

**National Science and Technology Council**  
**High Level Industrial Professionals Cultivation Program**  
(also known as "Industrial Postdoctoral Program")

**Doctoral Talent**  
**Application Guidelines for the Year 2022**

Organized by: National Science and Technology Council  
Implemented by: Office of the High Level Industrial Professionals Cultivation  
Program

February 2022

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## I. Program Description

The High Level Industrial Professionals Cultivation Program (also known as the "Industrial Postdoctoral Program") provides doctorate holders with training conducted mainly by academic/research institutions in Taiwan that serve as training units. It offers at most a year-long on-the-job training and an internship of at least 6 months or longer to help doctorate holders build up practical experience and core professional skills in the hopes of connecting doctorate holders to careers in the industry. **It is expected that doctorate holders can strengthen the industrial research ability and assist enterprises in innovative development to enhance their competitiveness.**

## II. Training Period

From February 1, 2022 to January 31, 2023.

## III. Eligibility

### (I) Education:

- Nationals of the Republic of China with a doctoral degree

Applicants must have obtained a doctoral degree from universities or independent institutes, whether public or private, domestic or overseas, recognized by the Ministry of Education, with an area of specialization relevant to key industries in the program **(including doctoral candidate)**.

- Foreign nationals with a Taiwanese doctorate

Applicants must have obtained a doctoral degree from a Taiwanese university or independent college, whether public or private, recognized by the Ministry of Education of the Republic of China and have a field of study relevant to the industry that applicants wish to engage in **(including doctoral candidate)**.

- ### (II) Military service:
- The admitted Nationals of the Republic of China with a doctoral degree has not yet fulfilled the obligation of military service must

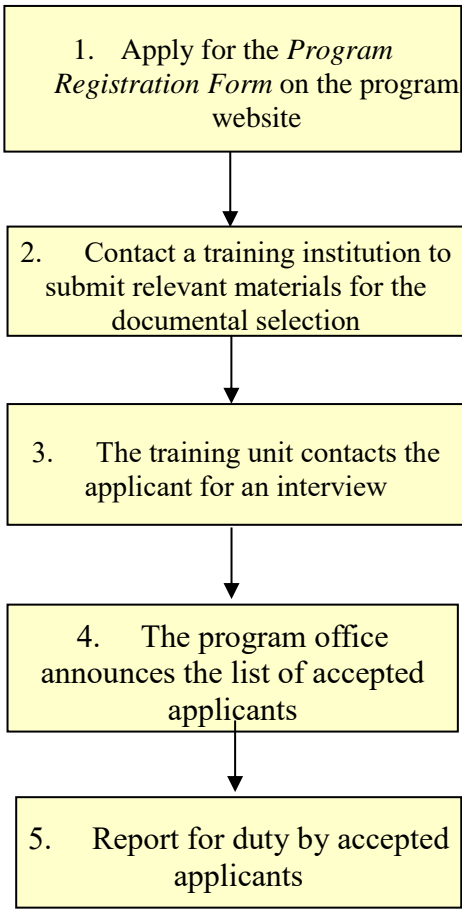
hold a copy of the solicitation order for military service and apply to the program office for a certificate of participation. Please apply for an extension of the collection at your township office where the household registration belongs for a maximum of 1 year.

(III) Participation limit: Each doctorate holder can only enroll in the program once.

#### **IV. Application Method**

- (I) For doctorate holders who would like to apply for this program, please go to the program website ([www.phdojt.org.tw](http://www.phdojt.org.tw)) during the selection period to apply for the *Program Registration Form* (please see the attachment for the form and its format). The project office will then send one hardcopy *Program Registration Form* to each applicant. (Those who have already received training remuneration of this program are not eligible to enroll in the program.)
- (II) Doctorate holders can find job vacancies and contact officers of the training units listed on the program website and personally approach their preferred training unit. The first phase of selection is a documental selection and the second phase is an interview. A doctorate holder who is accepted by a training unit has to complete the selection and acceptance procedure by submitting the *Program Registration Form* to the training unit.
- (III) The project office will announce the list of accepted doctoral talent on the program website.
- (IV) After being accepted, applicants must wait for further notice by the training unit and head to its premises to report for duty.

## V. Doctoral Talent Selection Process

| Selection Process   | Process Description  |
|---|--|
|  <pre> graph TD     A[1. Apply for the Program Registration Form on the program website] --&gt; B[2. Contact a training institution to submit relevant materials for the documental selection]     B --&gt; C[3. The training unit contacts the applicant for an interview]     C --&gt; D[4. The program office announces the list of accepted applicants]     D --&gt; E[5. Report for duty by accepted applicants]           </pre> <p>1. Apply for the <i>Program Registration Form</i> on the program website</p> <p>2. Contact a training institution to submit relevant materials for the documental selection</p> <p>3. The training unit contacts the applicant for an interview</p> <p>4. The program office announces the list of accepted applicants</p> <p>5. Report for duty by accepted applicants</p> | <ol style="list-style-type: none"> <li>1. Please go to the program website (<a href="http://www.phdojt.org.tw">www.phdojt.org.tw</a>) to register and apply for the <i>Program Registration Form</i>.</li> <li>2. Please contact preferred training unit and submit relevant materials, such as curriculum vitae, autobiography, and a photocopy of the degree certificate, for the documental selection.</li> <li>3. The training unit will contact applicants for an interview.</li> <li>4. A doctorate holder who is accepted by a training unit has to complete the selection and acceptance procedure by submitting the <i>Program Registration Form</i> to the training unit. The acceptance list will be announced on the program website.</li> <li>5. Accepted applicants have to report for duty at the premises of the training unit.</li> </ol> |

## VI. Notes

- (I) This program will subsidize training remuneration and relevant costs of doctoral talent training by training units during the training period. The nature of training remuneration shall be equivalent to that of a postdoctoral fellowship program. Therefore, each accepted applicant shall receive **at least NT\$60,000** each month regardless of seniority **(It doesn't include all kinds of bonuses provided by the self-raised funds of partner companies)**. According to the rules of the program, accepted doctoral candidates shall receive the training remuneration after completing their dissertation. Accepted applicants who have previously been employed by a company have to complete the relevant resignation procedure before receiving training remuneration.
- (II) Accepted applicants must participate in relevant important events, such as opening/closing ceremonies organized by the project office, and common training courses. The time, locations, and contents of these events will be further announced on the program website. Moreover, trainees must complete relevant documents (such as training satisfaction surveys and post-completion employment statistics surveys) requested by the project office.
- (III) During the training period, trainees shall be regarded as employees of the training unit. Therefore, trainees must comply with relevant managerial regulations and follow the training program devised by the training unit. Where otherwise stipulated by the training unit, the regulations stipulated by the training unit shall prevail. The training unit shall have the right to stop providing training to those who have committed serious violations.
- (IV) During the training period, trainees who are not able to continue participating in the training due to certain reasons may submit an application to the training unit **with relevant proofs (e.g., diagnostic reports and labor insurance documents) provided**. Training can only be terminated when the training unit grants approval. **In this case, trainees will not be asked to return the claimed**

training remuneration. Doctoral talent who meets the following conditions shall withdraw from the training and return the claimed training remuneration:

1. Filing false personal information on the program registration form and curriculum vitae.
2. During the application phase, the spouse, a blood relative within second degree of kinship, or a relative by marriage within second degree of kinship of the applicant is the responsible person, director, supervisor, general manager, or managerial officer with an equivalent position; or someone with the power to determine the selection results of the training unit or partner company.
3. The applicant (except for postdoctoral research fellows working in academic institutions) has already been employed by a partner company.

## **VII. Contact Information of the Project Office**

(I) Tel: 0800-035-199 # 1(Miss Lin)

(II) E-mail : phdojt@itri.org.tw

(III) Program website: [www.phdojt.org.tw](http://www.phdojt.org.tw)

### VIII. Attachment: Application Form for Doctoral Talent Training

|   |  |                                      |            |           |                                    |                              |                |
|---|--|--------------------------------------|------------|-----------|------------------------------------|------------------------------|----------------|
| <b>Name</b>   |  | National ID No./<br>Passport Number  |            |           |                                    |                              |                |
| Country of<br>Origin  |  | Alien Resident<br>Certificate Number |            |           |                                    |                              |                |
| Date of Birth   |  | Gender                               |            |           |                                    |                              |                |
| Doctoral Degree   | Name the<br>Academic<br>Institution  |                                      |            |           |                                    |                              |                |
|   | Field of<br>Study  |                                      |            |           |                                    |                              |                |
|   | Date of<br>Graduation  |                                      |            |           |                                    |                              |                |
| Contact Number  |  | Mobile Phone Number                  |            |           |                                    |                              |                |
| Contact Address   | (The Program Registration Form will be mailed to this address)   |                                      |            |           |                                    |                              |                |
| E-mail  |  |                                      |            |           |                                    |                              |                |
| Current Status  | <input type="checkbox"/> Doctoral Candidate<br><input type="checkbox"/> Postdoctoral Research Fellow; Seniority: _____<br><input type="checkbox"/> Academic Institution Employee; Seniority: _____<br><input type="checkbox"/> Corporate Employee; Seniority: _____<br><input type="checkbox"/> Legal Entity Employee; Seniority: _____<br><input type="checkbox"/> Government Agency Employee; Seniority: _____<br><input type="checkbox"/> Unemployed; Duration of Unemployment (e.g., 6 months): _____<br><input type="checkbox"/> Other: _____ |                                      |            |           |                                    |                              |                |
|   | <input type="checkbox"/> None <input type="checkbox"/> Yes (If you check this box, please fill in your work experience below)  |                                      |            |           |                                    |                              |                |
|   | Work Experience  | Service Unit                         | Department | Job Title | Service Period (Beginning and End) | Full-Time/Part-Time/Contract | Monthly Salary |
|   |  |                                      |            |           |                                    |                              |                |
|   |  |                                      |            |           |                                    |                              |                |
|   | Areas of Specialization  |                                      |            |           |                                    |                              |                |
|   | How did you know about this program?   |                                      |            |           |                                    |                              |                |
|   | Why did you decide to enroll in the program? (Please elaborate on why you made a career change or why you are between jobs.)   |                                      |            |           |                                    |                              |                |
| <input type="checkbox"/> I hereby certify that the information filled in above is true. |  |                                      |            |           |                                    |                              |                |